



# NESHA PAI

**THE MOMENTUM MAKER™**

PEAK PERFORMANCE LEADERSHIP KEYNOTE SPEAKER

**Guiding Leaders To Raising  
Their Standards To Become  
The Standard**

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Nesha Pai is the founder and CEO of one of the country's first fully remote accounting firms, launched more than 20 years ago after her time as an Arthur Andersen employee (pre-Enron). What she witnessed there—the widening gap between stated values and everyday behavior—inspired her to build a company in the opposite spirit: one defined by consistency, trust, care, speed, and exceptional standards.

Today, Nesha's firm provides accounting and financial oversight for more than 80 businesses generating over \$200 million in combined annual revenue. Drawing from two decades of leading through growth and complexity, she shows leaders how to eliminate inconsistency, raise their standards, and ignite sustainable momentum in the way they lead, serve, and execute.

Her signature keynotes—Igniting Momentum: Why Consistency Wins in a Complex World and Don't Settle: How to Live Boldly and Build a Life You Love challenge audiences to examine where they have been tolerating less and walk away empowered to raise the standard.

***Nesha doesn't just inspire rooms. She shifts them.***

## Nesha's Speaking Style

Nesha's speeches have been described as deeply inspirational and engaging. She gives audiences the emotional leverage to make change.





## IGNITING MOMENTUM: Why Consistency Wins in a Complex World

Business has never been more complex. AI is reshaping industries, expectations are rising, and leaders are under constant pressure to move faster while delivering more. Most organizations assume complexity is why they've lost their edge. Nesha Pai believes they're solving the wrong problem.

After founding one of the country's first fully remote accounting firms more than 20 years ago—following her time at Arthur Andersen (pre-Enron)—Nesha built her company on a different belief: lasting success isn't about managing complexity, it's about leading consistently. Today her firm provides accounting and financial oversight for 80+ businesses generating over \$200 million in combined annual revenue, and her clients know her as The Momentum Maker.

In this dynamic keynote, Nesha reveals that momentum isn't created through one breakthrough idea—it's created through the consistent leadership behaviors that build trust and accelerate performance. Through her signature Challenge • Choose • Champion framework, leaders learn to challenge the status quo, choose a higher standard, and champion it until it becomes the culture.

Audiences leave equipped to replace inconsistency with intentional leadership, strengthen trust, and build momentum that compounds long after the event ends—because the organizations that outperform aren't facing fewer challenges. They just have leaders who consistently choose a higher standard.

## DON'T SETTLE: How to Live Boldly and Build a Life You Love

What if the life you want is waiting for you to decide you're done settling?

In this deeply personal keynote, Nesha Pai shares the defining moments that reshaped her life—from walking away from toxic environments to rebuilding through loss, burnout, and illness.

Each experience reveals a powerful truth: when you stop settling, you create space for a life that's aligned, courageous, and fulfilling.

Through storytelling and reflection, attendees will uncover where they've been playing small, reconnect with their authentic voice, and gain the courage to take their next bold step.

Tailored for high achieving women, this session leaves audiences not just inspired, but empowered to make choices that align with the life they truly want.

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## TESTIMONIALS



“An absolute icon! There are so many things I want to say about this session; The first being, you are incredibly inspirational. The things that you have overcome are truly brave and I am so excited to see what I learn from you next.”

**Courtney B**  
(CFO)

“Nesha was so engaging and inspiring, so happy I was at her talk!”

**Daisy Quelch**  
Marketing Executive, ARM U.K.  
U.K.

“Nesha was personable & engaging and learning about the traits women need to succeed is something I will carry with me through my career.”

**Mercedes Gamor**  
NAWIC DE&I Co-Chair

“Nesha is an inspiring leader with a natural gift for connecting with people, and her presence as a speaker is both powerful and authentic. I highly recommend her to any organization looking for a dynamic and impactful speaker.”

**Anoop Mehta, CPA, CGMA**  
Past-Chair American Institute of CPA's



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